May 6th – 12th is National Nurse’s Week and at AU Health, we appreciate the compassionate care and hard work that you devote to providing excellent nursing care to every patient, every encounter and every time. Our Shared Governance leaders have worked diligently to plan and produce a superb array of events for the entire week.

I would like to take this opportunity, as your CNO, to share my deepest appreciation to all AU Health nurses for providing Patient and Family Centered Care, your tireless efforts to continually improve patient outcomes, your support and participation with Shared Governance, your leadership and exemplary professional nursing practice. I hope you enjoy Nurse’s Week, you are very deserving.

Laura Brower

Inside this issue

Letter from CNO ...........................................1
Daisy Award Winners .................................... 2-3
Shared Governance ........................................ 4-5
Comprehensive Stroke Certification Survey ......4
Education Corner .......................................... 5
Frankly Florence ............................................6
Welcome to the Team .....................................7
Shared Governance Council Meetings Calendar
Celebrating our Daisy Award Winners

Gina Jones-Knight, MSN, RN, FNP
Senior Staff Nurse, 8 South

Claudia Pena, Gina Jones-Knight
and Michelle Hoehn

8 South Staff Congratulating Gina Jones-Knight on her Daisy Award

Dana Dudley, RN, RNC
Senior Staff Nurse, NICU

NICU Staff Congratulating Dana Dudley on Her Daisy Award

Laura Brower, Lauren Dye and Kim Basso

Lauren Dye, BSN, RN, CNIII
Senior Staff Nurse, CHOG OR

CHOG OR Staff Congratulating Lauren Dye on her Daisy Award
Celebrating our Daisy Award Winners (Cont)

Charles Kelly, BSN, RN, CMSSRN, TNCC, CNII
Senior Staff Nurse, 4 West

Kelli Holder, BSN, RN
Senior Staff Nurse, MICU

4 West Staff Congratulating Charles Kelly for his Daisy Award

Endia Veal, Charles Kelly and Laura Brower

MICU Staff Congratulating Kelli Holder for her Daisy Award

Mark Schreiber, Kelli Holder and Laura Brower
Nursing Shared Governance

Nursing Informatics Council
Purpose of the Nursing Informatics Committee is to help create, implement, evaluate and maintain the clinical documentation used by nursing staff at AU Health. Additionally we serve to provide input to projects throughout the organization which have an impact on nursing and require IT support. The Committee also coordinates any necessary testing and training required for go-live implementation. If anyone is interested in representing your department on this committee feel free to attend our next meeting on May 25, 2017 or send an email to any officer. The Committee meets on the 4th Thursday of each month from 1000-1200 in BP3306 (MOB).
Chair: Karen Wilson, Co-Chair: Amber Godsey, Secretary: Andrea Mathis, Advisor: Michelle Sweat

Transfer orders reconciliation went live Feb 9th. There was a change in former practice. Nurses should NOT initiate Power-Orders. Physicians should be initiating orders and they have been educated. Policy coming soon regarding management of orders. If you have questions, please reach out to nursing informatics. The committee has been tasked with the renaming of the Nursing Webpage and ideas have been shared with the group to vote prior to next month’s meeting. The banner bar within PowerChart will now show primary contact for Internal Medicine, Family Medicine, Hospitalist, and Pediatric Internal Service.
Falls Committee has been working on several new ideas in order to decrease falls hospital wide. Now, if a fall risk score is 45 or greater, it is highlighted in red in IView and a discern alert fires. The committee’s workgroup project right now is focusing on the table of content menu in I-View. The goal is to standardize the table of contents throughout the facility as much as possible. The Ticket to Ride page is currently being re-built. More announcements to come on that front. The EKG orders workflow process changed in July 2016. The process is that providers order an EKG electronically and it fires a task for the RN/Tech to mark off when completed. Currently EKGs are being completed without electronic orders, therefore patients are not being charged. Please remind providers that orders must be placed electronically prior to obtaining an EKG. Also when obtaining an EKG, only keep the one you are going to use and delete others. Be looking out for single point and ECoach lessons.

Clinical Ladder
Clinical Ladder Submission Day is May 1st and the drop off location is located on the 5th floor (same as last cycle) BA-5301. I will be sending information to all applicants within the next two weeks with drop off instructions and a "Tips for Success" Powerpoint.

Exemplary Professional Practice Council
Exemplary Professional Practice Committee has continued to work on improving our supply system with Kim Basso. Request For Consideration was approved by the NCC; request will be sent to Facilities for new signs to better identify Neuro ICU on 3W. We continue to work on achieving more support for nursing staff including new hires for Cancer Center and improving communication between MD’s and nurses. We are suggesting a "No Interruption Zone" from 7-8 so that nurses can give report. NCC will review our recommendations and send on to Evidence Based Practice - this will not be a policy but a recommendation. For more information/suggestions please see your EPP representative.

Special Projects Council
Nurses week is coming up and we will be kicking it off with the Nursing Gala on May 6, 2017. The event will be held at West Lake Country Club from 7pm-1130 pm. The band performance is by 7 Once and there will be hors d’oeuvres and a cash bar.
Tickets are required to attend and are priced as follows:
Free for RN + 1 with valid badge
Non nurse staff $25 for a couple or $15 for an individual
The time has come again for our two day, onsite Joint Commission survey in high hopes of recertifying the Comprehensive Stroke Center at AU Health. The stroke team, along with many of you throughout the hospital, have been working diligently to prepare for the upcoming visit. We truly appreciate all of the hard work. We are looking forward to hosting two surveyors onsite who will collaborate and review our program to ensure we are providing top level stroke care. We are confident all will result in a successful survey.

From now until June 20, we are in our ‘survey window’. We will receive a seven business days notice prior to their first day onsite. In the meantime, we appreciate your attention to stroke care and the specific documentation necessary for these patients. If needed, help is just a phone call away. You can reach our Stroke Program Manager, Shelley Nichols, at 706-825-4747 and Roslyn Marshall, Neuroscience Nurse Manager at 706-840-1092. Shelley is also happy to come to staff meetings or huddles to provide quick, but pertinent, stroke in services to ensure all staff are comfortable if approached by a surveyor.

A few important notes about the Comprehensive Stroke Center here at AU Health:
* First JC CSC certified in Georgia, January of 2013.
* Stroke Performance Improvement has been focusing on decreasing door to alteplase (tPA) times from a median door to needle goal of 60 minutes to a median door to needle goal of 45 minutes.
* Stroke cases have increased over 100 patients per year in the past two years.
* Stroke care is evidenced based upon specific Clinical Practice Guidelines which can be found referenced on each of our stroke specific ordersets in PowerChart.

**To activate a code stroke send page to 1-2222 with CODE STROKE and Location.**

Evidence-Based Council
The March Evidence Based Practice Committee meeting was highlighted by a presentation from Pamela Witter, MEd, CCMP® on Leading and Managing Change. Pam works in the Office of Leadership Development and talked to our council on change theory and some things that contribute to failing in our ability to keep up with change and some of the greatest contributors to successful change. In a review of eight studies Pam reported that active and visible executive sponsorship of the change was the greatest contributor to successful change, followed by a structured approach, dedicated resources and funding, frequent and open communication about the change, and employee engagement and participation in the project. The biggest obstacles to effective change are ineffective change management sponsorship, disagreement between the project management and the change management teams, resistance to change by the employees or middle management, and insufficient resources. There are a lot of changes going on all the time in todays healthcare environment and our facility is no exception. As employees, we can either embrace the changes or we can resist them. The most common reasons for resistance, according to Pam’s presentation, are lack of awareness, lack of visible support and commitment from managers, organizations past performance with change, and the impact on current job roles or job loss.

This resistance is seen as disinterest, apathy, or finding work arounds. It can be active or passive and it creates divides between “us” the employee, and "them” management, when it should always be "us, the enterprise”. WE are in this together, for the betterment of the healthcare we provide to all of our patients, from prematurity to geriatrics, from outpatient to shock trauma, from employee wellness to palliative care. Together WE can choose to embrace inevitable change and be the difference our patients deserve.

Comprehensive Stroke Certification Survey

The time has come again for our two day, onsite Joint Commission survey in high hopes of recertifying the Comprehensive Stroke Center at AU Health. The stroke team, along with many of you throughout the hospital, have been working diligently to prepare for the upcoming visit. We truly appreciate all of the hard work. We are looking forward to hosting two surveyors onsite who will collaborate and review our program to ensure we are providing top level stroke care. We are confident all will result in a successful survey.

From now until June 20, we are in our ‘survey window’. We will receive a seven business days notice prior to their first day onsite. In the meantime, we appreciate your attention to stroke care and the specific documentation necessary for these patients. If needed, help is just a phone call away. You can reach our Stroke Program Manager, Shelley Nichols, at 706-825-4747 and Roslyn Marshall, Neuroscience Nurse Manager at 706-840-1092. Shelley is also happy to come to staff meetings or huddles to provide quick, but pertinent, stroke in services to ensure all staff are comfortable if approached by a surveyor.

A few important notes about the Comprehensive Stroke Center here at AU Health:
* First JC CSC certified in Georgia, January of 2013.
* Stroke Performance Improvement has been focusing on decreasing door to alteplase (tPA) times from a median door to needle goal of 60 minutes to a median door to needle goal of 45 minutes.
* Stroke cases have increased over 100 patients per year in the past two years.
* Stroke care is evidenced based upon specific Clinical Practice Guidelines which can be found referenced on each of our stroke specific ordersets in PowerChart.

**To activate a code stroke send page to 1-2222 with CODE STROKE and Location.**
Early and Progressive Mobilization Program at AU Health

Why is a Progressive Mobility Program important at AU Health?

A progressive mobility program will:
- Reduce LOS
- Reduce ventilator days
- Reduce pneumonia
- Reduce pressure injuries
- Reduces complications after surgery

Who will have Progressive Mobility ordered?
All patients >4 years old

When is Progressive Mobility assessed and interventions completed?
Progressive Mobility Level is assessed every shift and with any change in patient condition
A task for progressive mobility interventions will fire 3 times a day
Florence Nightingale will be forever remembered for her vision of nursing from a domestic service to that of a profession. Her ideas of advocacy, leadership, and nursing practice in the 19th century is still an important part of our everyday practice. Nightingale’s ideas of advocacy for patients as well as the nursing profession changed the face of nursing forever. Her concepts and ideas have stood the test of time in an every changing industry that we know as health care today. Nightingale not only fought to implement advocacy for her patients but also for the profession of nursing. We as nurses must take what she started and continue to fan the flame. In an every changing industry nurses function everyday as patient advocates. We strive to give our patients and families the best care possible with every interaction. We need to remember that we must also be advocates of our profession. In order to do this it is imperative that we speak up and let our voices be heard! Nightingale proved that advocacy equals power to caring nurses. Use this power to help better your nursing practice. From bedside nurses to nursing management we must all be advocates for our profession to make changes that will better our practice as a whole. Better nursing practice will yield better patient outcomes.

This section of our newsletter will be entitled Frankly Florence. We want to hear from you. What are your questions, concerns, fears, or ideas about nursing practice at AU Health? What can we do to improve our nursing practice? We will be answering your questions monthly in our newsletter. Your feedback is crucial to molding our nursing practice just as Florence Nightingale did in the 19th century. Please email your questions to NURSETONURSE@augusta.edu.

Certified Pediatric Nurse Exam Review

SAVE THE DATE
Nursing Continuing Education Seminars

Certified Pediatric Nurse
Exam Review
June 1-2, 2017
Prepared by:
Julie L. Bacon, MSN, HCSM, RNC-URN, NE-BC, CPN, CPEN, C-NPT
12.5 Contact Hours (for both days)

SEMINARY REGISTRATION AND BROCHURE COMING SOON
MED-ED, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation (ANCC).
MED-ED, Inc. is an approved provider by the following State Boards of Nursing:
Florida/FTBN: 50-1286, Iowa/299, California/CEP10453.
Welcome New Team Members!

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Bolton</td>
<td>7N Transplant</td>
</tr>
<tr>
<td>Brittany Boyd</td>
<td>Float Pool</td>
</tr>
<tr>
<td>Thomas Brannon</td>
<td>Emergency Med</td>
</tr>
<tr>
<td>Melanie Cook</td>
<td>5N Oncology</td>
</tr>
<tr>
<td>Yolanda Elam</td>
<td>5S Oncology</td>
</tr>
<tr>
<td>Caroline Flake</td>
<td>5N Oncology</td>
</tr>
<tr>
<td>Ashley Harris</td>
<td>4C Peds Med</td>
</tr>
<tr>
<td>Shannon Hayes Slater</td>
<td>5West Med</td>
</tr>
<tr>
<td>Heather Homans</td>
<td>Adult Hemodynamic Lab</td>
</tr>
<tr>
<td>Alexandria Kizer</td>
<td>3C PICU</td>
</tr>
<tr>
<td>Nickolas Leaf</td>
<td>3W Neuro</td>
</tr>
<tr>
<td>Karen Pritchett</td>
<td>7N Transplant</td>
</tr>
<tr>
<td>Amy Sims</td>
<td>6N Cardio Intermed</td>
</tr>
<tr>
<td>Amber Small</td>
<td>Float Pool</td>
</tr>
<tr>
<td>Martha Stipsits</td>
<td>Kidney Transplant</td>
</tr>
<tr>
<td>Alexis Sullivan</td>
<td>5C Peds Surgery</td>
</tr>
<tr>
<td>Julie Takahashi</td>
<td>Emergency Med</td>
</tr>
<tr>
<td>Elizabeth Tyson</td>
<td>5S Stem Cell Transplant</td>
</tr>
<tr>
<td>Jordan Dant</td>
<td>7West Labor &amp; Delivery</td>
</tr>
<tr>
<td>Amanda Mills</td>
<td>Float Pool</td>
</tr>
<tr>
<td>Cheryl Morales</td>
<td>Emergency Medicine</td>
</tr>
<tr>
<td>Devin O’Conner</td>
<td>4South Surgery</td>
</tr>
<tr>
<td>Whitney Rice</td>
<td>Shock Trauma</td>
</tr>
<tr>
<td>Melanie Cook</td>
<td>5N Oncology</td>
</tr>
<tr>
<td>Kathryn Kennedy</td>
<td>3West Neurology</td>
</tr>
<tr>
<td>Emily Leisey</td>
<td>CHOG PACU</td>
</tr>
<tr>
<td>Erica Tutt</td>
<td>Psychiatry &amp; BH</td>
</tr>
</tbody>
</table>

Medical Ethics
at
AU Medical Center

JOIN US FOR LUNCH!!

Georgia Carolina Association Of Neonatal Nurses
"Medical Ethics at AU Medical Center"
Speaker: Dr. William Strong
Chair of the Ethics Committee AU Medical Center

Tuesday, May 16, 2017
12NOON
Room BT 1809
(Meeting for GACAANN members or those interested in membership begins at 10am.
Lunch will be provided for the first 25 attendees!!)

Please RSVP to strammel@au.edu

(CEU APPLIED FOR)